



Opportunita' di carriera nelle istituzioni Europee e processi di selezione EPSO

Profili professionali





Chi cerchiamo?



**Cittadini
Europei**

**Conoscenza di
almeno due lingue
europee**

**Adattabilità a
Teams
multiculturali**

Laureati e non

Cosa offriamo?



Lavoro stimolante



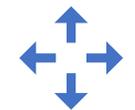
Ambiente internazionale



Condizioni flessibili



#Shaping Europe insieme



Mobilita' interna



Corsi di formazione



Equilibrio vita privata-lavorativa



Iniziative "well-being"



Collaborazione



Inclusione, diversita', uguaglianza



Ottimi stipendi e benefits

What's new?



Heads of administration in EU Delegations

The EU is looking for Heads of administration to work at the European External Action Service (EEAS).



www.eu-careers.eu

Welcome to our brand-new website!

We are excited to announce the launch of our revamped website! The website gets a fresh look and was designed with users' needs in mind.



Highlights



Working and living in Luxembourg

News

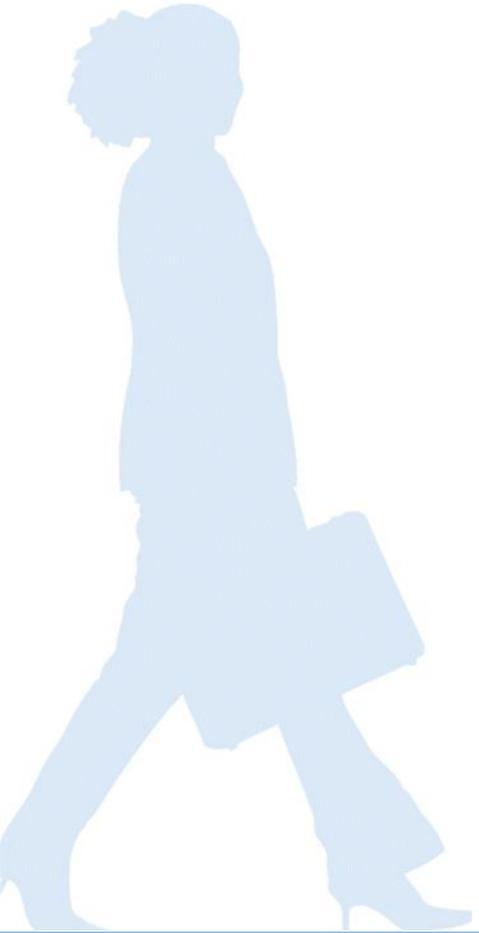
Members of the selection board
Post date: 01/09/2022

List of Aptitude - Danish-language translators
Post date: 23/08/2022

List of Aptitude - Swedish-language translators
Post date: 12/08/2022

COMPETITIONS

Permanent Officials



Due tipi di Competitions

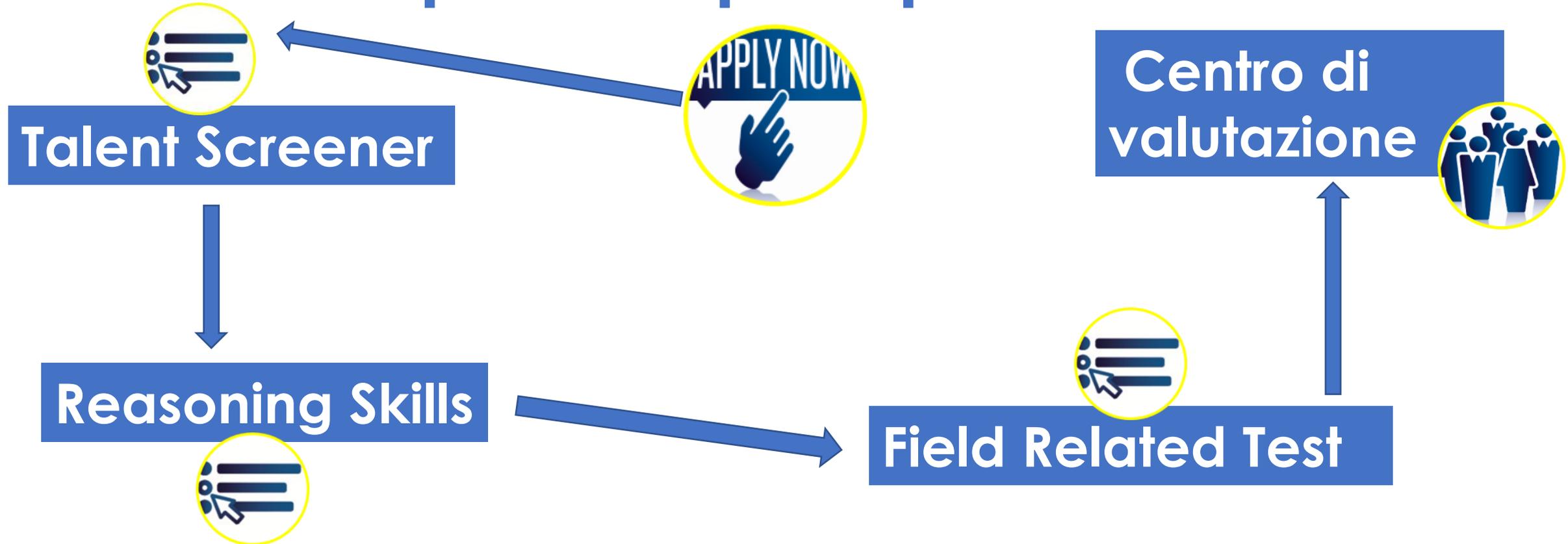
“Specialists”

- Campi **specializzati**
- E' richiesta esperienza **specializzata**
- Per **laureati e non** (molti anni di esperienza)
- Livelli AD6, AD7, AST3

“Generalists”

- Campi **generali** (Law, Audit, Economics, Public Administration, ...)
- **No** esperienza specializzata richiesta
- Principalmente per **Laureati**
- Livello AD5

Competition per Specialisti



Competition per Generalists



Probabilmente
Settembre 2023



Reasoning skills:
- pass/fail basis

* **Conoscenza EU:**
Open book test

* **Digital skills**
tests



Centro di
valutazione

- **Competenze**
generali
- **Colloquio**
- **Presentazione**
orale

Talent Screener

TALENT SCREENER QUESTIONS

EPSO/AD/392/21 - ADMINISTRATORS (AD 7) IN THE FIELD OF HEALTH AND FOOD SAFETY

I. Policymaking and law-making in the field of health

1. Do you have at least 2 years' professional experience in developing policy and legislation in the area of health?
2. Do you have at least 2 years' professional experience in developing scientific, socioeconomic or political studies on health and in integrating the outcome into the policies mentioned in question 1?
3. Do you have at least 2 years' professional experience in implementing existing legislation, or in managing legislation and its evolution, in the area of health?
4. Do you have professional experience in politically sensitive and/or crisis communication, in the area of health?
5. Do you have professional experience (other than audit activities) in monitoring and contributing to international regulatory activities (for example, developing international standards and trade agreements in the health sector)?
6. Do you have professional experience in monitoring the implementation of EU legislation in the area of health for example by developing tools, criteria, performance indicators, statistics, reporting systems, etc.?
7. Do you have professional experience in carrying out public consultations, drafting reports, replying to parliamentary questions and petitions, drafting briefings or other documents in the area of health?
8. Do you have professional experience in dealing with EU institutions and stakeholders, preparing for and taking part in meetings and negotiations at EU level in the area of health?

**Domande per
selezionare i
candidati sulla
base delle loro
qualifiche
(nella seconda
lingue – e.g.
INGLESE)**

Reasoning Skill Tests

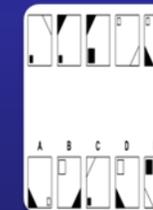
In 1 delle 24 lingue
ufficiali dell'EU



ragionamento verbale



ragionamento numerico



ragionamento astratto

Field Related Tests

- Domande specifiche per il profilo (MCQ)
- Test comprensione della lingua (MCQ)
- Traduzioni
- Etc.

Assessment Centre

- Circa il triplo dei successful candidates arriva a questo punto.
- Nella seconda lingua (e.g. inglese).
- Diversi tests.



Case study/test scritto nel settore



Colloquio basato su Situational Competency



Structured interview



Presentazione orale



Colloquio motivazionale



Colloquio

Assessment Centre: 8 competenze richieste e testate



Assessment Centre: nuove competenze richieste dal 2023



Critical thinking,
analysing and creative
problem solving



Decision-making
and getting results



Information
management (digital
and data literacy)



Self-management



Working with
others



Learning as a skill



Communication

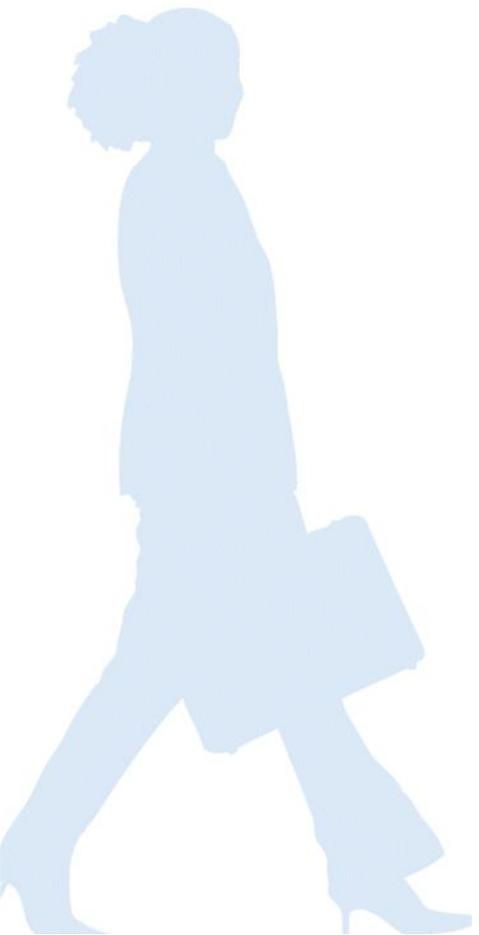


Intrapreneurship

Successful Candidates



	Field	Languages	Grade	Application period
	Assistants in Finance, Accountancy and Digital Communication	EU-27	AST3	22/09-25/10/2022
	Administrators in Energy, Climate and Environment	EU-27	AD7	20/10-22/11/2022
	Assistants in Security	EU-27	AST3	17/11-20/12/2022



Other Staff



Categorie

**Contract agents
(CAST)**

Temporary agents

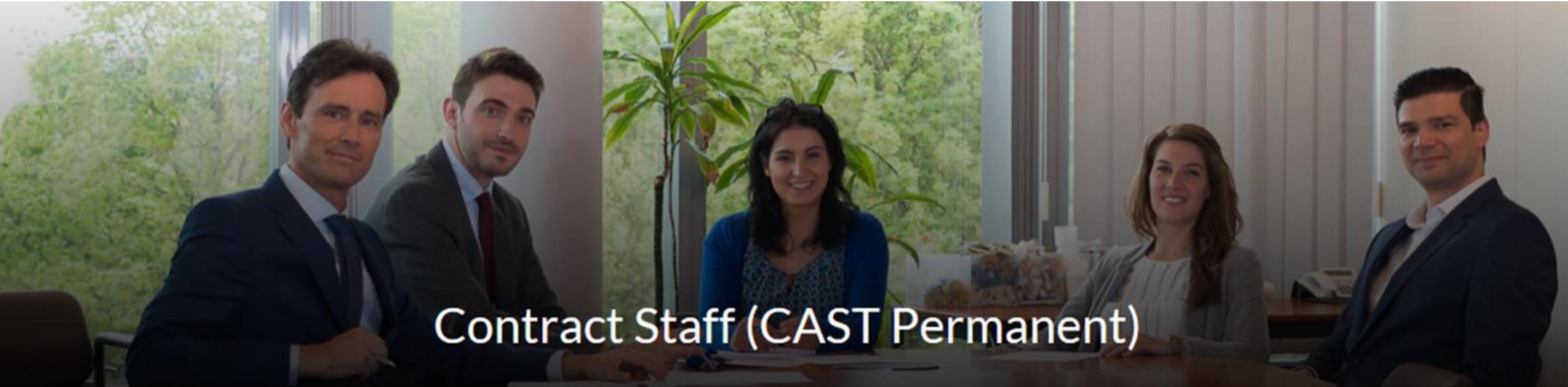
Interim staff

Freelancers

**Seconded National
Experts**

Trainees

Contract Agents



Contract Staff (CAST Permanent)

Profili permanentemente disponibili

Field	Function Group	Registration period
Manual workers	I	Open
Secretaries/Clerks	II	Open
Child Care staff	II	Open
Administration/HR	II – III – IV	Open
Finance	II – III – IV	Open
Project/Programme Management	III – IV	Open
Communication	III – IV	Open
Political affairs	III – IV	Open
Law	III – IV	Open
ICT	III – IV	Open
Educational psychologists	IV	Open
Translators	IV	Open
Proofreaders	III	Open

STAFF PERMANENTE

Selection procedure



Ad-Hoc vacancies

Contract staff

Job title	Domain(s)	Grade	Institution/Agency	Location(s)	Deadline
Registry Control Officer – Crypto Custodian	European Public Administration	FG IV	(EUSPA) European Union Agency for the Space Programme	Madrid (Spain)	15/09/2022 - 11:59
Local Information Security Officer	European Public Administration	FG IV	(EUSPA) European Union Agency for the Space Programme	Paris (France)	15/09/2022 - 11:59
Legal Officer	Law	FG IV	European Commission	Brussels (Belgium)	15/09/2022 - 12:00
Program Officer	Information Technology	FG IV	(ECCC) European Cybersecurity Competence Centre	Bucharest (Romania)	15/09/2022 - 23:45
Project Officer - SESAR Support	European Public Administration	FG IV	(EDA) European Defence Agency	Brussels (Belgium)	15/09/2022 - 23:59
Policy Officer - Defence Industry Engagement	European Public Administration	FG IV	(EDA) European Defence Agency	Brussels (Belgium)	15/09/2022 - 23:59
R&T Coordination Support Officer	European Public Administration	FG IV	(EDA) European Defence Agency	Brussels (Belgium)	15/09/2022 - 23:59
IT Product Manager	Information Technology	FG IV	European Commission	Brussels (Belgium)	16/09/2022 - 12:00
Project officer	Science and Research	FG III	(CINEA) European Climate, Infrastructure and Environment Executive Agency	Brussels (Belgium)	16/09/2022 - 23:59
Communications Assistant	Communication	FG III	(EPPO) European Public Prosecutor's Office	Luxembourg (Luxembourg)	19/09/2022 - 23:59

Traineeships



Traineeships nelle istituzioni EU

- Tutte le istituzioni europee offrono traineeships
- Consultate il sito EPSO per tutti i links: [Job opportunities > Traineeships](#)



If you would like to get a taster of a career with the EU Institutions, why not apply for a traineeship?

Each year, around 1,900 young people are offered the chance to increase their professional skills, develop their personal qualities, and enhance their EU knowledge through the EU trainee programmes. Most of the EU institutions organise traineeships for young university graduates, each lasting usually between 3 and 5 months.

Traineeships are available in a wide range of fields and offer a great insight into the work of the EU. The content of the job largely depends on the service you are assigned to. Opportunities are available in the fields of competition law, human resources, environmental policy, communication and many more.

The selection procedures for traineeships are run individually by the EU Institutions and agencies themselves. You can see below some of the opportunities available. Please note that maybe not all available opportunities are displayed on this site.

Institution/Agency

- (ACER) Agency for the Cooperation of Energy Regulators
- (EUIPO) European Union Intellectual Property Office
- (EUROFOUND) European Foundation for the Improvement of Living and Working Conditions
- (EUROJUST) The European Union's Judicial Cooperation Unit
- (Europol) European Union Agency for Law Enforcement Cooperation
- (EUSPA) European Union Agency for the Space Programme
- (F4E) European Joint Undertaking for ITER and the Development of Fusion Energy
- (FRA) European Union Agency for Fundamental Rights
- (FRONTEX) European Border and Coast Guard Agency
- (SatCen) European Union Satellite Centre
- Bio-based Industries Joint Undertaking
- Council of the European Union
- Court of Auditors
- Court of Justice
- European Commission
- European Committee of the Regions
- European Data Protection Supervisor
- European External Action Service
- European Ombudsman
- European Parliament
- Joint Research Centre

Search

arning, have recently obtained a

Member States or that are subject to more.
lave had or have any kind of

Paid: YES: 600€ (Monthly Grant) and 350€ (Accommodation Allowance).

Starting Dates: 1st September or 1st March.

BLUEBOOK TRAINEESHIP

5 mesi

01/03 - 31/07

01/10 - 28/02

retribuito

(± €1.200)



**Brussels
Luxembourg
+ representations**



**1.800
trainees/anno**



**Partecipazione
attiva nel lavoro
dell'Unione**

Molti partecipanti

BLUEBOOK TRAINEESHIP

**Laurea
Triennale**

**Conoscenza di
almeno due lingue
europee**

**Almeno 1 lingua
deve essere:**



**Non e'
necessaria
cittadinanza EU**

**Nessun limite
d'eta'**

**Rispettare le
deadlines**



**Nessuna esperienza
in istituzioni EU
superiore a 6
settimane**



Blue Book Traineeship – key steps

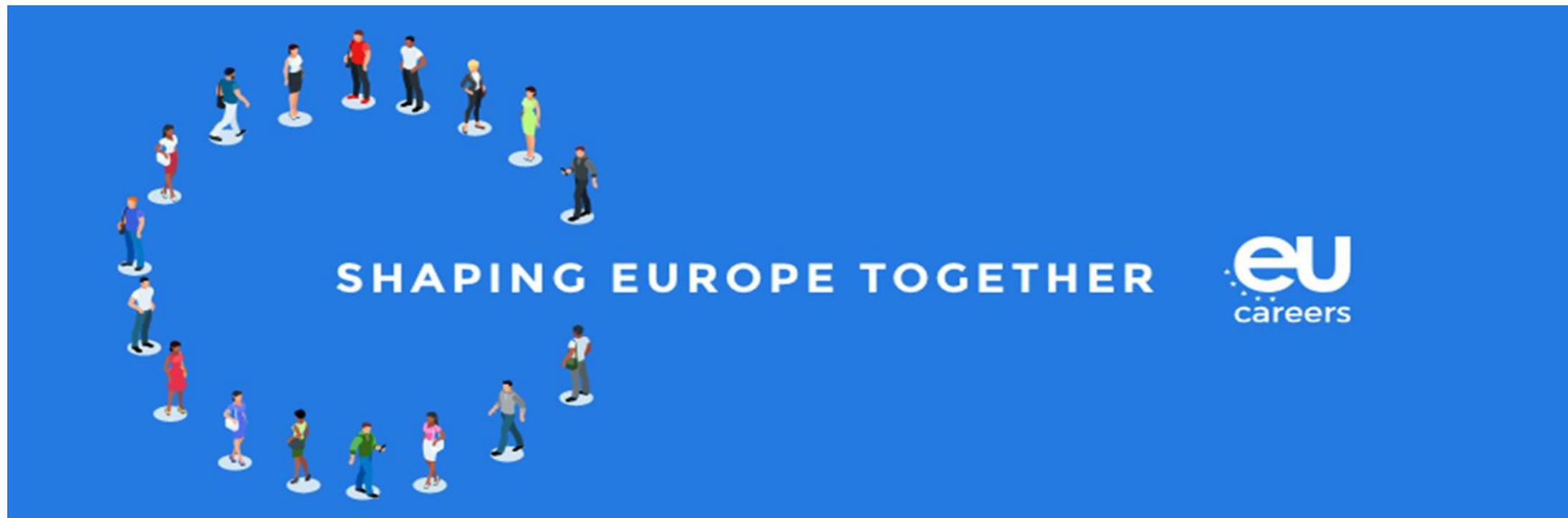
Presentare domanda a Gennaio 2023 per la traineeship a Ottobre 2023

Presentare domanda tra il 16 luglio e il 31 Agosto 2023 per Marzo 2024



http://ec.europa.eu/stages/index_en.htm





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www.eu-careers.eu

Caterina Salituro – EU Careers by EPSO Student Ambassador

