

EPO Young Professionals Programme



WHY should I apply?

- Work with inspiring people from a variety of cultures
- Broaden your horizons by working abroad
- Learn on the job, guided by a tutor and experienced colleagues
- Kick-start your international career in intellectual property (IP)
- Help foster innovation
- Be among the first to see the latest inventions



WHAT do we offer?

- A first employment opportunity lasting one up to three years
- Tailored training and development programme
- Salary of ca. €2 300 netto in the first year, rising to €3 300 netto in the second and third
- Health insurance and pension contributions
- Work on-site at one of our attractive locations (Munich, The Hague, Berlin, Vienna and Brussels) and for a limited time from any EPO member state
- Young Professionals Programme offers a compelling financial outboarding package of ca. €9 000 after completing the first year of the Programme and ca. €40 000 upon completion the three-years of the Programme.*

* includes indemnity and severance grant (including accrued pension rights)



Criteria **Year 1**

- Be a national of one of the EPO member states.
- Excellent in at least one official EPO language (English, French or German)
- Bachelor degree or higher
- Confirmed by one of these universities
- No previous professional experience required
- An intake of ca. 100 successful candidates per year after selection procedure

Criteria **Years 2 & 3**

- Successfully completed Y1
- passing selection procedure
- EPO official languages: excellent in one and A2 in another

Find out more!

- Visit epo.org/young-professionals

