





### IN 2009 I APPLIED FOR A POSITION IN THE MARKETING OFFICE AT THE ITALIAN STOCK EXCHANGE:

PROS	CONS
<ul> <li>WOW! A Payroll at the end!</li> <li>Events are not so bad</li> <li>Travels around the world</li> <li>The premises are on a Roman theatre (I swear)</li> <li>Small team, I can learn a lot</li> <li>My parents' reaction: "everybody has to know it, you're a genius"</li> </ul>	<ul> <li>I HATE finance</li> <li>I DON'T KNOW anything about finance</li> <li>Everybody will discover I'm NOT a genius</li> <li>High hills all day long and perfect manicure</li> <li>Snobbish environment</li> <li>Financial crisis knocking at the door</li> </ul>

i got it. I took it.



My dream was organizing Art Exhibitions.

And I succeeded in organizing Art Exhibitions. At the Exchange.





## ART & MUSEUMS

## **Events like TV shows**

Guided tours and Open day in the premises

A bell from a boat Motion graphic Tutorial GA



It's incredible what you can bring inside an organization if you're an **outsider**.

### But it's far from being easy.

### 1)

At the beginning, nobody considers you. During meetings, it's hard to obtain the right to speak.

#### 2)

What changed the situation? The perfect execution of a task. People understood they could trust me.

### 3)

If you obtain trust, you can start unveiling what you really are. Your ideas are welcomed.

### 4)

And finally, one successful idea is enough to be considered "the creative mind" among the "nerds".

### The road was clear to innovation.

### **OPTION A**

- Stay where you are
- Probably a career
- Safe place
- High payroll
- NOT aligned with MY VALUES

### **OPTION B**

- Shuffle the cards again
- Leave Milan for a more quiet place
- Surf the uncertainty
- Build my own activity
- ALIGNED with MY VISION

CROSSROADS.

## GUESS WHAT??

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The only thing I knew at that time was it should have been flexible, coloured, empathetic and experimental, I didn't realize quite well what the core business was.

# But I had a great name: FOWETISTA

### And no experience at all.



## flowerista

WHAT IT IS NOW

One Stop Shop for the Floral & Garden Industry (B2B Model): editorial content, photo and video, especially fo Social media.



What I realized: the Italian Market was not ready.

Hub for creativepreneurs who need to learn digital marketing, improve their online visibility, share experiences and fund their projects. Based on a particular philosophy: kindness and soft voice. 2023

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What I discovered: there was a slightly different target, not considered at the beginning, that was ready and also asking for similar services

#### **ATTEMPTS, VALIDATIONS, MISTAKES**

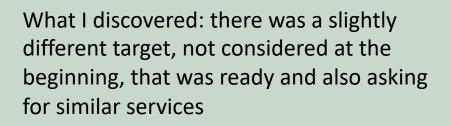
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2023

## The most absurd mistake?

Spending money producing merchandising before creating a brand



## Why is a brand so important?

- To be desirable
- To be recognizible
- To be chosen because it's you and not only because you do that kind of job
- To attract people aligned with you
- To leverage on values associated to the brand, also economically speaking

This works for brands as well as personal brands.

Lesson learned: listen to people's real needs.

And to your heart.

### A BRAND IS WHAT COMES OUT.



But again, I was an **outsider** in the Creative Industry, I came from Finance! I was not in the "Group" of people who already knew and support each other, especially on Instagram.

### 1)

At the beginning, I tried to copy what other people did. The result was just a cheap imitation.

### 2)

I realized the best thing I could do was to be honest: what I could bring from my background was new to that public, but also quite interesting.

### 3)

I started to speak about data analysis, politics, economic situation, funding together with digital topics of course. The result was an unseen mix, much appreciated.

### 4)

But I spent a lot of attention to form as well as substance: I wanted not to scare people, that's why I chose a gentle touch, flower-based, welcoming and relaxing. But again, I was an **outsider** in the Creative Industry, I came from Finance! I was not in the "Group" of people who already knew and support each other.

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**Lesson learned**: being not in that "Group" allowed me to be free, avoiding the digital bubble and really concentrate on my prospects rather than on my competitors.

### To conclude: MANY LESSONS LEARNED!

- Bad jobs are just a step through
- Personal Brand is always a good idea, even if you're looking for a job
- What you have gone through, it is usually what you help other people going through
- Start small, grow step by step (Start-up are often over-estimated, the environment can be toxic)
- If I hadn't a job experience of 8 years in the financial industry, dealing with a team and a "problematic" boss, facing the complexity of a big, international organization, I would not be where I am now
- Always be proud of what you are and what you've learned, diversity should be your best friend and do not forget to include it also in your team!
- Being an entrepreneur means sleepless night and empty bank account but the truth is that...WOW, I simply can't stop!!

## THANK YOU!

### Keep in Touch!

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